

- a. developing the strategies for the LVCCC's continual growth and development;
 - b. serving as the overseer and the shepherd of the church of God;
 - c. interpreting correctly the word of truth and guard against heresies;
 - d. helping the Clergyman in performing pastoral responsibilities;
 - e. admonishing church members and protect the unity of the LVCCC;
and
 - f. leading the evaluation of the Clergyman's ministry effectiveness at least once a year.
2. Removal of the Elder.
- a. Should an Elder exhibit improper behavior, fail to carry out the responsibilities entrusted to him, or engage in activities contrary to the Bible, two or more members may submit a signed petition to the President or the Board of Elders and Deacons to request an investigation into the matter.
 - b. An investigation committee shall be formed by the Board of Elders and Deacons. The committee shall notify the Elder in question in writing of such investigation and conduct the investigation. Results of the investigation shall be conveyed to both parties in writing.
 - c. Should the matter turned out to be unfounded, it shall be handled in accordance with Article 3.3.4 of the LVCCC Bylaw. Should the matter be found true and constitute grounds for removal of the Elder in question, the Board of Elders and Deacons and the Board of Directors shall jointly review the investigation report. Upon agreement by a three-quarter majority, both Board of Elders and Deacons and Board of Directors shall jointly request the resignation of the said Elder.
 - d. Should the said Elder refuse to resign, the matter shall be decided by the General Assembly by a simple majority. Such a decision shall be conveyed to the said Elder in writing, and shall be effective immediately.