

ARTICLE 6. PROFESSIONAL STAFF

Section 1. Clergyman

1. The LVCCC shall appoint one Senior Pastor and, if necessary, Pastors and Ministers. Hereafter, "Clergyman" shall refer to the Senior Pastor, Pastor or Minister.
2. The Clergyman shall be nominated jointly by the Board of Elders and Deacons and the Board of Directors, and shall be approved by the General Assembly. A two-thirds majority of votes cast shall be required to ratify such a nomination.
3. The employment term of the Clergyman, after the probationary period of one year, shall be three years. The Board of Elders and Deacons shall perform a review of the Clergyman prior to the completion of the probationary period. The Clergyman who wishes to resign shall notify the President or the Board of Elders and Deacons in writing at least one month prior to the effective date.
4. The employment contract renewal of the Clergyman shall be decided jointly by the Board of Elders and Deacons and the Board of Directors with a three-quarters majority of approval. The renewal process should start at least six months prior to the end of the current contract. The renewal decision should be conveyed to the Clergyman three months before the end of the current contract.
5. The Clergyman shall be in charge of, with the assistance of the Board of Elders and Deacons, the spiritual welfare of the church, including but not limited to the public worship service, the holy sacraments, discipleship training, caring and family visitations, seeking to enlist persons as followers of Christ, etc.
6. Dismissal of the Clergyman.
 - a. Should the Clergyman exhibit improper behavior, fail to carry out the responsibilities entrusted to him, or engage in activities contrary to the Bible, two or more members may submit a signed petition to the President or the Board of Elders and Deacons to request an investigation into the matter.
 - b. An investigation committee shall be formed by the Board of Elders and Deacons. The committee shall notify the Clergyman in question in writing of such investigation and conduct the